



CITYPLACE • 50 WEST MAIN STREET, SUITE 1150 • ROCHESTER, NY 14614  
PHONE: (585) 753-2000 • FAX: (585) 753-2002

**Wednesday, March 23, 2022**  
**3:00 PM**

**Zoom**

Regular Board Meeting Agenda

1. Call to Order ⇒H. Abdul-Wahid
2. Approval of Prior Meeting Minutes ⇒H. Abdul-Wahid
3. Local Labor Report ⇒H. Abdul-Wahid
4. Financial Report ⇒G. Genovese
5. Audit Committee Report ⇒L. Ryan
6. Review 2021 Financial Audit ⇒T. Zuber
7. Finance Committee Report ⇒J. Barker
8. Governance Committee Report ⇒Z. Phillips
9. Review and Adopt Bylaws ⇒B. Carrigan
10. Re-Adopt Mission Statement  
& Approve Performance Measurement Report ⇒L. Birr
11. Re-Adoption of Committee Charters  
Audit, Finance, and Governance ⇒B. Carrigan

12. Review/Re-adopt Policies ⇒B. Carrigan
  - Code of Ethics
  - Compensation, Reimbursement and Attendance Policy
  - Conflict of Interest Policy**
  - SBA Conflict of Interest Policy
  - Defense and Indemnification Policy**
  - Disposition of Property Policy**
  - Extension of Credit Policy**
  - FOIL Policy
  - Internal Controls Policy
  - Internal Controls Procedures (SBA)
  - Investment Policy**
  - Local Labor Policy**
  - Procurement Policy
  - Public Participation Policy**
  - Records Retention
  - Sexual Harassment Prevention Policy
  - Travel and Business Expense Policy
  - Whistleblower Policy**
  - Pay Equity Policy
13. Board Evaluation Summary ⇒L. Birr
14. Executive Session – Loan Review ⇒L. Birr
15. Bond Modification - ⇒B. Carrigan
  - St. Johns Home for the Aging
17. Small Business Emergency Loan Forgiveness ⇒G. Genovese
18. Other Business ⇒H. Abdul-Wahid
19. Adjournment ⇒H. Abdul-Wahid

The next meeting will be held 12:00 PM, Wednesday, April 13, 2022