



CITYPLACE • 50 WEST MAIN STREET, SUITE 1150 • ROCHESTER, NY 14614  
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**Wednesday, March 15, 2023**  
**12:00 PM**  
**Watts Conference Center, 47 S. Fitzugh Street**

Regular Board Meeting Agenda

1. Call to Order ⇒H. Abdul-Wahid
2. Approval of Prior Meeting Minutes ⇒H. Abdul-Wahid
3. Local Labor Report ⇒H. Abdul-Wahid
4. Financial Repor ⇒G. Genovese
5. Audit Committee Report ⇒L. Ryan
6. Review 2022 Financial Audit ⇒T. Zuber
7. Finance Committee Report ⇒J. Barker
8. Governance Committee Report ⇒Z. Phillips
9. Review and Approve Bylaws ⇒B. Carrigan
10. Re-Adopt Mission Statement  
& Approve Performance Measurement Report ⇒A. Liss
11. Re-Adoption of Committee Charters  
Audit, Finance, and Governance ⇒B. Carrigan

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|-----|---|-----------------|
| 12. | Review/Re-adopt Policies                          | ⇒B. Carrigan    |
|     | Code of Ethics                                    |                 |
|     | Compensation, Reimbursement and Attendance Policy |                 |
|     | Conflict of Interest Policy                       |                 |
|     | SBA Conflict of Interest Policy                   |                 |
|     | Defense and Indemnification Policy                |                 |
|     | Disposition of Property Policy                    |                 |
|     | Extension of Credit Policy                        |                 |
|     | FOIL Policy                                       |                 |
|     | Internal Controls Policy                          |                 |
|     | Internal Controls Procedures (SBA)                |                 |
|     | Investment Policy                                 |                 |
|     | Local Labor Policy                                |                 |
|     | Procurement Policy                                |                 |
|     | Public Participation Policy                       |                 |
|     | Records Retention                                 |                 |
|     | Sexual Harassment Prevention Policy               |                 |
|     | Travel and Business Expense Policy                |                 |
|     | Whistleblower Policy                              |                 |
|     | Pay Equity Policy                                 |                 |
| 13. | Board Evaluation Summary                          | ⇒H. Abdul-Wahid |
| 14. | Executive Session – Loan Review                   | ⇒T. Sciarabba   |
| 15. | Bond LIBOR Remediation                            | ⇒B. Carrigan    |
| 16. | Employee Retention Payments/Vacation Bank         | ⇒A. Liss        |
| 17. | PARIS Report Update                               | ⇒A. Liss        |
| 18. | Micro Loan Program Update                         | ⇒A. Liss        |
| 19. | Other Business                                    | ⇒H. Abdul-Wahid |
| 20. | Adjournment                                       | ⇒H. Abdul-Wahid |

The next meeting will be held 12:00 PM, Wednesday, April 12, 2023