



### DEFENSE AND INDEMNIFICATION POLICY

Pursuant to the Bylaws of the Monroe County Industrial Development Corporation (the "Corporation"), the Corporation shall indemnify each member, each Director, each officer, each employee thereof, in the performance of their duties, and, to the extent authorized by the Board of Directors, each other person authorized to act for the Corporation or on its behalf, to the full extent to which indemnification is permitted under the Laws of the State of New York or the County of Monroe, New York.

Re-adopted on March 9, 2021